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>> Good afternoon, everyone. My name is Karla Davis Jamison. I'm the assistant dean here at Stetson Law. I'm joined by two members of the admission team. Darren Kettles and Carmen Johnson. Great waives guys. On behalf of our team, I want to thank you for joining us for admitted student virtual open house. As you know this is the first in a series of open house events, we have scheduled for you. Today we wanted to bring to you a very important topic. Career and professional development resources at Stetson Law. My tongue is tied sorry about that. This is going to be a very excited and engaging panel discussion. We know that understanding career resources and career outcomes is very important as you make your final decision as to which law school to attend and so we're excited to engage with you and bring you to some very valuable and helpful information. Before we jump to the panel and introduce our panelists, I would like to introduce our Dean. Dean Michele Alexandre. Is Dean of Stetson College of Law. Been at Stetson just under two years. She brings to Stetson a tremendous background and experience in civil rights law, international law, constitutional law, critical race theory and human rights. Before joining Stetson, Dean Alexandre was Associate Dean for faculty development and intellectual life at the University of Mississippi school of law where she was also a professor of law. Dean Alexandre earned her JD degree at Harvard law school. It's my pleasure to introduce Dean Alexandre.

>> Good afternoon, everyone. It's always wonderful to talk to you. How excited are we that you have been admitted and pretty soon I hope you will be in our halls? You'll be in our classrooms. So as a matter of reference, I know that admissions team will circulate to you the latest updates we've had about our plans for the fall. As you know the college of law here at Stetson actually never closed and we've had in person classes particularly the first year's which you will be soon. We've had in person at 75 percent to 80 percent rate. Our whole campus, both campuses are classrooms in COVID. Even better news with the progress of the vaccine, we actually plan to be in the fall in person and expand that presence of course all those plans are contingent on the way the virus continues to be controlled. But I wanted to deliver that good news because we are beyond -- I ran into a group of students' perspective students touring the campus and that sight there's nothing that compares to it. To the issue of the day. We'll talk to you about career services and all of the resources available here. This is one of the most important panels that -- and most important discussions you will have. I do believe and I benefited

from it career planning starts before law school. You don't have to know what you want to do but you -- listening to all the models will set you up by your second year you'll plan -- a plan will start formulating with our help. This is why our wonderful, wonderful folks here at career service are so pivotal. They'll share with you the latest trend in legal education, but also in the legal profession, there will -- at -- for the 7th year in a row, a placement rate -- total placement rate being over 90 percent. We have a lot to be thankful to them for. So their one on one guidance. Their constant availability, particularly when you come and knock on their door, they will start that informal conversation to guide you. Absolutely please engage with them, ask them a lot of questions. At Stetson College of Law, we're invested in comprehensive career placement. So whether it's litigation, business, cyber community or even space law, we are formulating plans to ask you what your passion is and place you ultimately in -- on your path to your dream career. I look forward to seeing you in person or virtually later but you're in good hands. I'll turn it over back to Karla.

>> Thank you, Dean Alexandre. And as Dean Alexandre said the career and professional development team at Stetson empowers students and alumni to be competitive, market ready candidates through their employer engagement activities and student preparedness services. Through their involvement in the legal business nonprofit and government communities in our career markets, our career development team works hard to gather valuable insight from employer and identify job opportunities and most importantly compile critical job resources for students and alumni. We have two of our career and professional development staff members with us today. And I'd like to briefly introduce them. We also have two current students joining us as well. And I'll provide them a brief introduction also. After my intros the panelist are -- our staff and students will take it away and talk about career and professional development resources at Stetson Law. I'm going to start with Beth Casey. Beth Casey nice waive. I love the waives. Prior to joining Stetson, Beth practiced marital and family law and served as a guardian ad litem in family court. She earned her degree at Stetson Law. After graduating from the University of Florida with a degree in journalism. Go gator. Beth is joined by Korey Henson and Korey also earned JD at Stetson Law school. He served as managing editor of journal -- aging law and policy. And after graduating from Stetson Korey practiced in South Carolina focusing on elder law, estate planning and business planning before returning to Tampa.

>> Beth and Korey were in the same tort class. Quick little fun fact there.

Our students joining today are Frieda Lindroth. Frieda is a third-year student. She earned undergraduate degree at Stetson University at international study. Hometown is Gathinsburg, Maryland. We're also joined by Cameron Perkins. Otherwise known as superstar is a second-year student. Cameron earned his degree in legal studies at Florida gulf coast university and Cameron is a Tampa native.

So with that I'm going to stop and pass things over to I think Beth is going to kick

us off for our panel discussion. Thank you.

>> Hi everyone. It's great to be with you today. I am Beth Casey I will talk a little bit more about me and Korey will talk more about himself in just a minute, but I want to get going and I'm going to share a power point with you guys. So that should be up and running in the background.

So there's part of our lovely campus. If you haven't been to campus yet I would encourage you to come. It's beautiful and those days when you're doing a lot of studying it will feel a whole lot better if you can look out your window and feel like you're at a nice resort. Okay. So a little bit about us. So here are some other members of our team not with us today. You'll see on the top that's Cathy Martin. She's Assistant Dean for career and professional development. She's has extensive background in HR and talent management she's a wonderful resource for those kinds of questions.

You see Stacey Elizondo who's a career coordinator. She's been at Stetson forever and knows everyone and everything.

So next we have Joanne Grages Burnett 2008 graduate. She's been in your shoes and know what this is like. Prior to coming to the career development office at Stetson she worked as a public defendant in the 6th circuit. Then last on the list but certainly not least is Morgan Dane. She has experience in law school -- before coming to Stetson. Then there's me. That picture is a little old. You get the idea. A little bit about me. So I am a St. Pete native. Went away to undergrad. Wanted to be a sports writer. Got degree in journalism. Half way through I figured out that's not what I wanted to do. What I really wanted to do was go to law school. I got to meet with the admission folks at Stetson and say hey I want to go to law school do I need to change my major. They said no go ahead and get journalism degree it will help you. It certainly has. I'm glad that I stuck with that. I came to Stetson, had a wonderful time, as Karla mentioned Korey and I were in the same section 1L year. When we tell you later start making connections and start now, it really does start in 1L year.

You make some wonderful friends and connections. Korey was at my wedding. You make wonderful friends in law school who will be friends for life. Start making friends now and get excited about it. I got to practice marital and family law for about four or five years before coming back to Stetson to work in career development office. I've been here for 7 and a half years. A little while. So I will finish up so normal when people say I'm interested in family law they come talk to me. I can talk to you about what that law looks like and practice looks like. Certainly, here locally what that looks like. I still have connections to the local family law area. So enough about me. I'm going to turn it over to Korey to have him tell you a little bit about himself and then we'll get started talking about kind of -- we're going to do a top ten things we think you should know about hour office and career development and law school.

>> Thanks, Beth. Korey Henson. Also mention 2009 graduate. I've been at Stetson 8 and a half years. I'm originally from north Michigan. Came to Stetson for law school. What I experienced you know having gone to a small liberal arts college for under grad one absolute favorite thing is ability of resources and personal connections and relationships you build along the way that Frankly to me always been my favorite part about Stetson. So being a liberal arts person I'm truly a life's a journey and pick up pieces along the way. That duck tails in the way I approach the work we do with coaching. I'll talk a little bit about this more later. One of the things I like to think about here helping somebody build their plan. In my personal why I do my work is help lawyers and students find work.

Boiling down to simple help you get the right job.

So that's where a lot of planning conversations come. We'll talk more about the pieces as we go.

>> So little bit about what we do. So you know to pull off Korey's point we want to find you the right job, not just a job. Part of what we do is the coaching aspect of it. We'll talk a little bit more as we go on about what that looks like. We want to meet with you. We want to hear about what it is you want to do and we want to help you start building continue building your resume, your experiences, talk to you about what that looks like. You know when we talk about coaching, coming in and saying I want to practice family law. I'm picking on this because that's an area I know a little bit about. I say okay great what does that look like. Does that look like adoption work, dependency work, divorce, like what does that look like? Flush that out and figuring out what it is you really want to do in developing a plan to get there and preparing you on that way. You know, that goes along with the connections piece of it. Like I said, I'm from saint Petersburg originally. Born and raised here. My family's all here. I practiced here. If you come and say Beth, I'm interested in family law. Cool. Here's people you can connect with people in the community. We also help you connect with other people and build the connection and kind of the how. Everyone says go network. You're like what does that mean. Like networking. Great everyone tells how to do it. What is it. What does that mean? And to kind of -- a programming, I actually do a program called like the underwritten rule of networking and what does that mean. Korey and I will do a program about networking for introvert. You're like I'm introvert. That networking thing suspect me.

That is you. And everyone does it differently. So finding you and finding your style you know much like Korey said, this is a very individualized and tailored experience for you. That's a large part I think of what makes Stetson special and that's why I chose to come to Stetson. I did my undergrad at Florida. Loved it. Go gators. I love gator sports. But what drove me to Stetson was the very different experience that that offered from UF. At UF if you have a question, you're going to four different buildings all over campus to try to find an answer. If you have a

question here you come to me and if I don't know the answer, I say I don't know but one second, let me pick up the phone and call the registrar and get the answer. It's a much more different, much tailored and personal experience you're not just a number at Stetson. You are you and we want you to do what you want to do. We'll work with you and help you on that journey to get where you want to go and get you the right job not a job.

I'm going to -- Korey do you have anything you want to throw in on this one before we jump to the next slide.

>> No, I think it duck tails to the next one when we talk about personal connection. The thing I always say and tell the students and both Cameron and Frieda know this. When I think about perm connection the work, we do the way I look at it the better we get to know you the more we can help. It's all about helping you build your plan. And so when I have a student that comes in or we all do this. We have student come in and meet for the first time we don't make presumption about the things you're going to do. There's a lot of questions. Broad base relationship building conversations. Part of that is laying a foundation of trust for the future. Some of it will be information you adopt need now but will need later. It really is laying a foundation and building a relationship. I think a lot you know in the work is helping students really get from I think to I know. And you know I experience it a lot in the individual meetings, especially early on, where people you know a lot of times feel compelled to know an answer about what they want to do at the end of law school. So much of the work actually not -- encourage people to explore. And really find out. If you make a presumption early, it can -- based upon incomplete information or you feel like you need to answer a question, it becomes real. And you can exclude things from the path way of consideration and then eventually get to a point later on in law school and realize this actually isn't what I wanted to do. A lot of the early work is laying the foundation for trust and exploration so you have the pieces of your puzzle for when you need them to do the work. I think a lot about the idea of helping people, teaching people to fish rather than giving fish. We're all about building broad base transferable relationships and that fits into the number of the constituencies we work with. We work with students and alumni and with employers and internally as well. There's a lot of broad base connectors I use to explain the work we do. In many cases some -- there's a slide later we'll talk about this. About you know, that many different fields or areas of student services they all kind of come back to this overarching idea of career and professional development. Professional identity formation and getting you to a place where you're ready to be at the end of law school.

>> So at the beginning of law school in a -- we're not your undergraduate career office. We want to be much more hands on to the extent that we want to again, teach you to fish, not give you a fish. You know, I don't know about everyone's experience, but I know my experience with my undergraduate career development

office was really pretty limited. There were some job postings and that kind of thing. We certainly have job posting and that's an avenue available to you and encourage you to use it but that's not what we do. We want to interact with you. We want to talk to you. We want to help you build that plan based upon you. And you know, if you come in and go I'm not sure what I want to do. That's fine. Right. To Korey's point about broad base skills we want you to explore. Let's be intentional and make sure you get those tracks to explore. If you think you want to do something specific let's build a plan around that.

It's going to depend on you. It's going to depend on you engaging with us. And telling us what your plan is so we can help. Korey mentioned some other services across campus that you may hear from in later panel and we certainly encourage you to engage with all of these offices but academic success is a wonderful office and they can be a huge help especially as you're coming in and adjusting to the whole law school thing. And you know, what are these outlines everyone is talk about. How do I study -- am I doing it right? Because a lot of times you won't have that feedback until you get to the end of the semester and getting ready to take a final exam. You don't want to be like I hope I did that right. You want to know what you're doing and how you're studying affective. So they do workshops throughout the semester. They are also available for one on one which is fabulous. The office of clinical and experiential education runs all extern ship and clinics. We'll talk -- you'll hear way more about that down the road. This is one thing we tell you and want in the back of the brain this is a thing. It's an office and they're wonderful. Same thing with bar preparation service. That's way down the road. We're going to come back to the bar as one of the tips you should be doing this summer. As far as using them, don't worry about that right now.

Student affairs you will engage with before you even get to campus if you haven't already. They are a wonderful office we have over 45 I think student orgs at this point. There's something for everybody and they -- student affairs is the one who makes sure you have a wonderful law school experience. Office of international programs, self-explanatory. Not surprisingly. They're study abroad programs and they have been phenomenal even through the pandemic and travel restrictions and everything else they still afforded opportunities for students to be exposed to different countries, different cultures, different people and they are phenomenal.

All right. I'm going to turn over to Korey talk about how we connect you to other offices on campus and other people in the community.

>> I think I mentioned before, one of the things that I envision you know so much of the work being broad base connectors being con necked to the market. We help you do that. Also, on our end being connected to the market allows to get the information to help you better. So much in the advice the term I used is aggregated market feedback. We gather information from the broad range of employers we work with and that's what we use to teach you. It's timely tailored and relevant to the

markets you're aiming for which helps you ground that perspective and coaching in something that's really real and tangible and helpful for where you want to go. Again, connect to us. A big one, build your connections and start now. That whole idea of networking, you know, you know we all have words in our mind or pictures in our mind for what networks looks like and how to do effectively. Somebody close to me gave a simple piece of advice one that goes right to the heart of this point. The world is all about relationships. That really is what networking is. Developing relationships. If you think about that way it empowers to think more broadly and the connections you make and the roles people fill. I think about having a team of resources and advisers. I myself use an approach what I call personal board of advisers. I'm not going to go to all the people for all things there's people that the 1 statistically talks about things. They give perspective of where I want to go. I think it's helpful for what you want to do. Also remember you're going to come in with a lot of resources and relationships already. Having done this a long time -- how many times people discount their relationships they come to law school with and you know, let the people that you're in your circle know you're going to law school. Right. And just have the conversation and so many times I think there's a hesitancy to ask people for help. I'm always reminded of, because I was this person for sure in law school. I'm going to do this myself. The people that care about you want to help you. Make sure you take advantage of that.

Sign in my office there's no shortage of information but there is a shortage of asking for help.

Being able to go and have conversation and think about relationship -- it's about relationships.

>> Someone in our office once said a stack of business cards does not a network make. That's so true. It's really about the relationships and I always frame networking as making friends. Right. These are your friends. Whether they're professional friend, personal friends or some combination thereof. It's about building those relationships and I think when people step back and look at it through that lens of I'm making friends, right it's less intimidating than I'm networking.

Oh, my favorite topic. Outcomes. At the end of the day, what does this look like. You actually have the right people on the panel to talk about this. So Korey and I are the data geeks in our office. And we love this stuff. So as part of our accreditation from the American bar association, we have to report our employment outcomes every year.

The actual determination date is usually ten months out from May graduation. It's March 15th -- which was yesterday. Approximate I look tired that's why.

But it does give the opportunity to tell you, you know, one gives you very informed information and answer questions you have about that. But tell you and you are the first to know that the employment outcomes for this year are really pretty good.

And you know you think about the pandemic and hear about all these horrible stories about employment and all that. The good news is that the employment market is still really pretty strong and no one can tell you where the employment market is going to be in three years. I wish I had that crystal ball. If you have that crystal ball please let me know. But you know, Korey and I both have been here long enough we've been through bad markets, good markets been through really good markets and the truth is is that if you do the right things and you set yourself upright, you'll be able to find success. There are jobs, there are very good jobs out there and to get to the right job for you is going to take a little bit of effort even in the best of markets. So doing the right things engaging early, talking to us about what that looks like. That's how you're going to get to that right job that's just the right fit for you. So you know, along with that and it goes back to if you come to law school and not sure what you want to do, that's fine. We can explore that and that's what summers are for that's what -- clerks are for. Getting exposure to law.

Your 2L year you take trial advocacy you realize I really love this I want to be in a courtroom. Cool we can work with that. So we can change. Some people get to law school, and about half way through when they're you know, already committed to -- you've committed a large portion of your life to this, they say, I'm not sure I want to be a lawyer and like I'm not -- I don't really want to be in the courtroom what does that look like. Can at that point we look at hey there are lots of jobs you can do in the business, we call them JD advantage jobs but all that really means is that you don't need a law degree to do it but makes a lot of sense. So things like compliance, you know, I have -- one of my best friends works for PWC and every year they're incoming class for nonlawyer jobs is made up about half of lawyers because they're like oh if we're doing audit and compliance and government compliance that kind of work boy it makes a lot of sense to have lawyers on board. If you say I don't know about this traditional lawyer thing, there are lots of other jobs out there that you can do and find fulfillment in. We've seen a lot of people go into title nine compliance at universities athletic compliance, there is a slew and the range of jobs out there is huge.

So there are those opportunities as well.

You can go on our website and do a deep dive into employment data if you want. Look at the outcomes. I will tell you that Stetson has consistently had one of the highest levels of employment across Florida law schools and we're proud of that. If you have questions about like what does that mean or I want to talk more about this feel free to reach out to me. I am happy to talk about employment outcomes any time of the day. I know it can get a little dry and boring for people who aren't a data geek like me.

Korey you have anything you want to throw in on employment data?

>> I think it translates to the next slide. We plan this that way, right.

What comes in to making those outcomes is actually helping you prepare, right. And working together to make those individualized plans and the biggest thing and

Beth said it I want to emphasize it, the right outcome for you. Right. That's a thing we see a lot. People coming in with this idea DYZ want to be a lawyer and they think I should do. You need to figure out for yourself. That goes back to the piece of exploration I highlighted earlier. The kind of pieces of those puzzles are broad base readiness. Doing in a transferable skills way rather than focus on a specific path. The idea -- the work we do for materials preparation and practice interview. Both come from the market we -- and the advice we give. So you know those are the pieces of the puzzle -- honestly say to the folks I work with and I know Cameron and Frieda have heard it. If we're working together, I know you're going to get a job. It's all about working hard and doing the right things and being a good person. Our work is often about helping you do the right things.

>> All right.

So speaking of kind of employment and that kind of thing we know our market, right. So all that feedback that we incorporate that helps us get you ready, right, we get that from the market. We are -- each one of us is engaged in different things, Korey is very involved in -- which is our professional organization for law career professionals and the employer side law firm. Recruiters and those professionals. So I'm very plugged in the local community. You know Joanne plugged in with the ADA we all intentionally have networks and large networks of people and resources that we can get this information and come back and say hey, this is what employers are looking for. This is where kind of the trends are going.

This is what that looks like. These are areas that are coming up. Right.

And what are lawyers looks for. What skills are they looking for. The thing we've been hearing for a while now is soft skills are really important. So doing things like serving on boards, being able to make those connections. Being able to write a professional e-mail or letter. You know, those aren't things you think about as being like related to law school, but those are the skills that employers really are looking for and will make you successful in the marketplace. We incorporate a lot of that into helping you get ready for to find and apply and interview and do all those things to get you into those jobs.

The concept I'm sure you've heard at this point, the term Stetson lawyer.

It is real, it is a thing. Stetson lawyers are respected and there's also a level of expectation that comes to that. I was talking to a judge and he said you know, when I see a Stetson lawyer in my courtroom, I know it's a Stetson lawyer. They are prepared, they know the rules, they have prepared themselves, they have prepared their clients and case. The Stetson lawyer is a thing and there is a reputation in the community and your reputation proceeds you. So I think that kind of duck tails into the next slide of we help people move beyond Florida because you know, the idea of being a Stetson lawyer is going to open doors to you once you come to Stetson, you are going -- immediately part of a larger community. There's a large population of Stetson Law alumni certainly all over the state, all over the country and even places

around the world. You come in and say I want to go to Atlanta and I saw there was a question about going to Puerto Rico, so finding hey are there other Stetson Law alumni there and connecting and many large hubs have actually alumni chapters of Stetson Law alumni -- formal chapters you can join and get connected. Suspect easier to reach out in Atlanta you don't know hey I'm a student at Stetson I see you're a Stetson Law alum. The Stetson Law I say family is just that. If someone reaches out to me not as career development but because I'm a Stetson Law alum, cool you went to Stetson. It forms a commonality. So it really is a wonderful community to be a part of. I'm going to turn over to Korey to help move beyond Florida.

>> It really is. A piece of that puzzle do things like moving beyond Florida I did this myself. When I finished, I went to South Carolina and was there for a few years. One of the things to the quality of the education and things that you'll experience from a skills base perspective that Stetson are second to none. I don't know that I appreciated that until I moved somewhere else. In the state I moved in this is comment -- to be a hundred percent clear. It's a state -- 80 to 85 percent of the lawyers went to that school -- that state's main law school. It was a different competitor. I had a different skill set that set in a unique spot. I wrote a writ to South Carolina supreme court. I didn't win but I did it. Prepared to be comfortable and confident from the research and writing skills to do that right away. I didn't know until far later on how unique that was. Part is education and skills you will gain but then the network and the skills we help you build to get to a place like that. Beth mentioned before the two of us are data geeks in the office.

One thing that popped in my mind and want to do -- I worked with a lot of people over the years. I'm curious how many states do I know poem in. It was actually almost all 50. Only one that was missing was Alaska. I helped someone last week get a job in Alaska. When we talk about this idea of going other places and helping people do it, yes we can do it. Yes, again, is connections but really building the skills to help you get there. Fundamentally boils back down to build your plan.

>> Think we hit enough on connections Korey.

>> I think so.

These are people you might want to think about connecting with.

I will touch on faculty. Faculty is important especially in positions where you need letters of recommendation. It's always much more helpful and easier to reach out to a faculty member that you know rather than hey, I was in your class 1L year. Will you write this letter of recommendation for me. Most of the professors they will say hey, send a resume, tell me about yourself. Instead of having someone you already have a relationship is much easier to ask.

>> I want to jump in for a quick second. That's I think a truly unique aspect. Of Stetson compared to others. Under grad program that I was part of before I came to Stetson was I think I graduated with seven people in my may joy. I think that might be a high number. We had great close connection with faculty member. Basically,

open door policy in having classes that were really closely connected. That's absolutely what I experienced at Stetson. It's a unique differentiator and fundamental fabric of the Stetson experience. I'd be remiss not to say that. Because again it's unique. So the next slide then we'll go to questions. Is just kind of some advice for the summer before 1L. Kind of simple. I like to think of boiling down to simple. Stay connection to Stetson Law. The amazing admission team I'm a hundred percent sure I'm help facilitate. I'm a good fan of reading a good job. I always had a book I was reading for fun so I wasn't just reading cases. So that's a good thing to do and habit to develop before you get in. Again, keep that interest at going. Also, so you have that skill going into law school. We're going to read a lot. Get used to that. And then you know, as Beth mentioned earlier gathering document for Florida bar application. Even if you don't think you're going to stay in Florida you should think about doing this because of path ways it can open for later. In addition, even if you're going to take another bar in another state the character for state and fitness are going to be the same.

Then just get to know people. Talk to lawyers. Right. Not in help me get a job way. Hey I'm going to law school I'd love to pick your brain about things you wish you would have known before going to law school. That would be a helpful thing to do. Again, help foster and connect that team of mentors.

The thing I've always been mindful of there are two kinds of mentors when it comes to law school. The law school mentor that helps with law school experience and long ark career mentor that helps set up for things you can't see yet later in the profession. Again, connecting and talk to people.

>> I'm going to throw in one not on the slide and that's to get your linked in profile up to date. Connect to me. Connect to Korey. Connect to admissions team.

I very rarely turn away a linked in connection. Especially someone who's a potential student. So like absolutely connect with us. That's going to be a great resource. You can look for other Stetson Law alumni. No one in my family is a lawyer. I've never been in a legal world. Start doing that Stetson Law alumni search on linked in.

To Korey's point at this point you're not asking them for anything. You're not like hey I'm reaching out because I want a job. I just want to talk to you. I want to pick your brain. I want to know what you know. They're lawyers. They like to talk. They probably like to talk about themselves. If you're reaching out to them and asking, tell me about you and you're experience. They'd probably be more than happy to talk to you about that. I see questions in the chat. I'm going to jump right in and -- or Carmen -- Karla -- should we kick over to the students.

>> I actually -- I did want to -- before jumping to the questions, I wanted to ask Cameron and Frieda to do a brief introduction to talk about and also talk about their experience working with career and professional development. You know, we know you all have used their services and resources and would like you to talk a little bit

about that experience before we jump into the questions.

So Cameron or Frieda.

Ready to start?

Beth, you want to go ahead and stop sharing your power point or is there more?

Nope. Okay. Perfect.

>> I'll go first, if Frieda doesn't mind.

>> Okay. Go ahead super star.

>> So I'm going to try to keep my voice down because I'm actually on campus in a study room. My Cameron like I said from Tampa born and raise my whole life. Went to FGCU. Now in second year. Involve I'm a research assistant for professor fog. I'm in the black student law association on campus. I did Stetson internship -- one last semester. That's been -- that was good too.

Career services I really only worked with Korey but heard great things about everyone. Korey is like my best friend on campus to be honest. I worry about bugging him so much but he's really been important. Law school is stressful enough on his own but he really does his job of kind of letting me put all the stress on him and letting me focus on working and doing school work which is hard enough in its own. I would say the biggest thing I've taken away working with Korey he focuses on detail you might not think about is important. I thought my resume was good I sent to him well you have things misspelled you have your address abbreviated wrong things like that. When it comes to applying for jobs little things like that actually matter. Working with him actually has been a good experience for me.

>> I'm Frieda. I'm a 3L. I'm in my last year. I'm graduating in May. I'm originally from Maryland but went to under grad at Stetson. I'm a double header. I'm editor on Laura review -- I'm vice president of Hispanic bar association on campus. Research assistant to professor apple bee -- I'm teaching assistant -- I did federal extern ship during my second year. I wanted to come to Stetson because I mean Stetson undergrad is a smaller school. There was a lot of Beth and Korey spoke about personal relationship about faculty members. I think biggest class in college was 38 people. So that was really significant to me in my development adds a student and a person in college. I knew I was going to get that at Stetson Law and I knew I wasn't going to get at other places that open door -- like personalize relationship with people who take the time to get to know you for who you are. I absolutely found that here. I don't think I would have anything on my resume had I not worked with career and professional development. I know -- I need to e-mail this person how do I do that. Can I do that. I need to put this on my resume how do I do that what does that look like. I have no idea what I'm doing we graduate in a few months. Everyone's answer is e-mail someone at career development.

I don't know how people get through law school without going to the office of career and professional development not just because of what they do but who they are as people. So that like was one of the main reasons I came here and why I'm

super happy that I did.

>> Thank you. Thank you, Cameron. Thank you, Frieda. So now we want to switch to your questions. And it looks like we've got questions coming in the questions feature. So we're going to encourage you to continue to post your questions. We'll take questions for about the next 15 to 20 minutes. Bring us right to the 1:00 o'clock mark. Carmen Johnson is going to moderate the question.

>> Thank you.

Admitted students see your questions coming in. Welcome we're happy you're here. Hopefully we'll be able to answer your questions provide additional insight over the next few minutes. Feel free to post your questions if we don't get to them, we'll find a way to get the answer to you. So for the most part before we dive into the questions, Cameron I think -- I don't know if we were able to hear why you chose Stetson. I know Frieda you were able to answer that. If you could chime in why you chose Stetson Law and then we'll get to other questions.

>> Well, first of all, my mentor Clinton Pierce I know Ms. Johnson knows him. He's the biggest Stetson of all time. I've known him my whole life. He's always talked to me about Stetson. When I was applying at the least you need to go visit the campus and meet people. I did. Right off the bat. I liked it. I like the small feel and family feeling of it. I spoke to other -- he introduced to other Stetson alumni and I reached out to them if that was really him the fan or case for everyone. Everyone had the same recommendations for Stetson. So ended up being a good decision for me in tend.

>> Fantastic. That emphasizes the point that Beth and Korey have made about those making connections. It's all about Stetson making those connections. Beth you sort of already asked Katherine's question. My goal is practice law in Puerto Rico after law school. Could the office help me? Beth you already touched on that. If you or Korey have additional to add to that. Can you chime in and what are other popular locations that alumni have settled and practice law outside of Florida?

>> So we see kind of all over and to a lot of places you would imagine. Atlanta, New York, LA, actually we've seen a lot of people go up to the northwest, especially with some of our amazing professors with the environmental law concentration, we see a lot of people go up to Washington to Oregon, up northwest. And really for those it's some of those are opportunity base. I want to do this one specific thing and there's a lot of environmental law work this the northwest, so I will go there. Some of it is I'm from wherefore or I've always wanted to live in Atlanta, I'm picking somewhere, so we -- you know my advice and my encouragement in that come and engage with us early and let's start building that plan. Because there are things you can do over winter break and summer break to start establishing connections and building relationships in those areas so that you don't graduate and then you're going somewhere and essentially starting new. You already have a base, connection, maybe you've got involved in a bar association, met lawyers, done something to

where you're not just like all of a sudden, a new face in that area. So it's -- that's a very individualized, very tailored plan. I think my general advice is to come engage with us early so that we can build a plan and you have time to work that plan before you graduate.

>> Thank you so much for that. And our next question is from Ashley. And Ashley there are no silly question. I'm not going to say that first part. For Korey do you get paid for summer extern ship clinics if not -- it just disappeared. If not have people had to work another job to supplement.

>> What you're going to find typical law school answer it depends. Frankly the conversation I want to have with people finding the right opportunity for you at the time. So there are some opportunities that are credit base with the school. We have amazing array of opportunities for clinical education. Those are all for credit. Then we have amazing pro bono program for volunteer and then a lot of paid opportunities as well. In my experience one of the really cool things about Stetson and where it's located the fact that we actually have the ability to sort of have year-round opportunities. Especially after first year whereas a lot other law school it's not the case because of geographic or it's not engrained in the culture to approach and do that way. Attend of law school hiring side so the context of this I love the recruiting effort for the law school for 7 years tend to be primary contact for a lot of employee employers engage with us, they tend to remark how better prepared our students work. Part of it is because of the work we do -- things do while they're in school. Fundamentally the driving question on that for the experience you're trying to get at a specific time you have to get paid for the time period. Then we build a plan around that. Sometimes the right thing is credit, sometimes right thing is pay, and sometimes pro bono.

>> Thank you so much for that. And almost related to Korey, the answer that you just providing is going to be Isabella's question.

Can you briefly talk about Korey the on-campus interview and recruitment process? When does it begin? When do students engage with it and then I'm also going to throw that to Cameron and Frieda to talk about their experience with summer job.

>> That process begins during first year. You start to see opportunities. This will be true of schools anywhere. That you see employers that start to come and -- where you can apply late during the first semester of 1 L. Start to see more during the second semester of 1L for first summer job. When it comes to the idea of on campus recruiting and idea of summer associate position in the Florida market that tends to be second summer thing. Because bigger law firms tend to hire 2L summer associates than 1 L. You start the process early. Both Cameron and Frieda can speak to that. The on ramping -- you apply -- you start applying for the job during the first summer.

>> So perhaps Frieda since you're you know the senior in terms of 3L student can

you briefly what your experience has been on campus interview or first job you had in law school.

>> Sure. I -- my 1L summer the summer between first and second year, I through the -- development was able to get a job back home in Maryland at the time I was still trying to figure out if that's what I wanted to do stay in Florida. Then the preparation of my resume and there was material on campus recruiting actually happened that summer. It was summer after 1L year and spring leading into that summer when you prepare all those documents. And then I participated in on campus recruitment that fall. So that -- since we were all in person, I think the schedules a little different now. But when we're in person those interviews usually happen right before the semester starts right before the fall semester starts. And I ended up accepting an offer in October. So that really does happen at the beginning of your 2L year. And then you know that will carry over into the following summer. But that's not the only way to get a job. I know a lot of friends found placement for 2L summer some time during 2L year. People's plan change. If you go that route it does start spring over 1L year crunch time is that summer.

>> For Cameron, thanks Frieda. For Cameron that's a Katherine wanting to know if you have advice federal judicial extern ship and of course Frieda might be able to chime in on that as well. Thank you, Katherine.

>> I would say Professor Reilly is the one over the whole judicial extern ship. First I thing is speak with him I knew it was something I wanted to do. Because I wanted to see basically from a judge's perspective and hear different things they might have to say after hearing from different case. But I speak to him and actually goes back to the networking thing, Judge Scribing was on campus speaking to us. I went up to her I introduced myself and said I wanted to do the extern ship. She told me to apply and it kind of happened like that. I'm glad I did that.

>> What a great opportunity. She does come to speak on our campus very often. I'm going to look at Latonia's question. Beth you touched on this a little early. Are there any opportunities for international externships? If so, what does that generally look like, what are the potential locations?

>> The locations vary. Obviously, this past summer there wasn't much. But you know, in a normal year that's something where we work closely with international programs on usually those are opportunities that the student will find for themselves and we work -- you would work with office of clinical and experiential -- to build out as extern ship. As our international program office -- as we grow, we hope to continue to have those opportunities. But right now, it's very much a -- an individualized experience instead of formalized program. I hope that helps answer the question.

>> Absolutely. And encourage all of our admitted students to learn more about study abroad program and the fabulous extern ship programs they have integrated into study abroad opportunities.

So our next question is going to be from Aspen for Korey. Can you give overview of what concentrations we offer here at Stetson and is it possible to set up a path that might not fall within the concentrations, like sports law.

>> Yeah, so I actually did a concentration in elder law when I was in law school. And so you know one of the things that helped me do uniquely position to do the work I wanted to do at the end of law school. The concentrations are -- I know we have elder law environmental, international, business, advocacy, social justice, I think that's it. Did I get it?

>> Anybody chime in.

>> They're all amazing programs to allow students to focus in on those areas. And one of the things that said -- you can actually -- like I -- the thing I always like to think about from developing opportunity standpoint it's almost like build your own adventure. Absolutely you can build thing on -- on a thing that's not a concentration. There's a platform that's called curriculum navigator that allow people to see and build out course work that fits around a whole array of practice areas and basically build tailors concentrations even though they won't necessarily go on the resume as such. Absolutely no question.

>> Of course. And for more information about our concentrations, we're going to have that information available on our website and I'm hoping we can post a link to curriculum navigator to access. That's one of most favorite pages on Stetson Law website.

If not able to post a link search for it in search box on our website.

Fantastic.

So I think we can try to squeeze in a few more questions if the Dean Davis Jamison is okay with that? Korey? Is that okay? Cameron. We're going to squeeze in a few more questions. We have great questions in here.

Another question from Aspen. Is it a good idea to take the Florida bar and uniform bar? Of course, we might have insights on that. I would say maybe Beth or Korey. Just talking in general about you know our bar prep services. Here at Stetson if you have insight on Aspen's question.

>> Go ahead Korey.

>> I was going to say from the perspective -- South Carolina is a uniform bar state now. But it was not when I took it. It really does -- it depends on what you're trying to use it for. And there are ways that they actually can interlock with each other to a certain extent terms of portion of the exam that can be helpful for the other. The key for a lot of it from a coaching. I'm not academic adviser -- you can't have a holistic conversation without those pieces understanding how the game is play. I like to coach through analogy. The thing I think about there. If you're going to play monopoly you could play without the rules but be better with the rules. You're thinking about other bar exams it's a good idea to think early on about what's on them and when you apply for them and -- and I mentioned about some of the -- especially

when you apply for it the only reason I'm admitted -- I missed the deadline for South Carolina bar. I didn't know I was going there. I couldn't take in July.

I took South Carolina in February administration.

>> I'm going to take it a little bit different direction.

The reason we encourage to get documents together now and apply early is because what -- so the kind of process you do this really long onerous application and for reasons I don't understand it take it is Florida bar six to nine months to clear you. If you've never had a parking ticket but when they do clear you get this nice letter saying you've passed character and fitness. It's that letter you need to do some of the clinical opportunities that Stetson offers. So when we say it opens doors for you. If you don't want to sit for the Florida bar if you want to go do a clinic in the state attorney office you have to have the clearance. So you may want to apply for the Florida bar so you can get that clearance and do that clinic. Say I'm open to going out of state. Great, you can do that and to Korey's point earlier many of the questions on application in another state will be the same. So getting your documents together and going through the application process won't hurt you. You already have that information together. That's really helpful.

[Captioner had to Leave]